

DISABILITYnetwork



2022

ANNUAL REPORT

**MOVING
FORWARD**



KELLY'S KORNER

A Note From Our Executive Director



In 2021, our focus was on the resiliency of our staff in adjusting to the 484 days the office was closed due to the pandemic. In 2022, our focus shifted to moving forward. We placed considerable emphasis on service expansion, particularly in peer support, community connections, and support coordination.

Forward progress requires dedication from our staff and the people we serve. Our staff remain committed to promoting independence and to supporting people with disabilities in reaching their independent living goals. Our emphasis was on garnering a physical presence in our rural communities, deepening our roots where we provide existing services, and continuing to seek feedback from partners and those we support in order to assure the direction we're heading has the greatest impact on people with disabilities and their families.

We initiated the Disability Awareness Literacy Program, a partnership with Dow that has provided nearly 700 children's book featuring people with disabilities to area elementary students. We welcomed over 500 people to a community gathering celebrating the Americans with Disabilities Act and hosted another successful *Feathers and Fedoras* gala fundraiser. We also opened office spaces in Gratiot, Gladwin, Bay, and Saginaw counties.

I am blessed to lead such a remarkable team. As we continue moving forward, I thank them for their steadfast dedication, and I thank you for your unwavering support. Together, we continue to make our communities accessible and inclusive; where everyone can live the life they choose.



MISSION STATEMENT

Promoting and Encouraging Independence for All People with Disabilities.

VISION STATEMENT

Accessible and Inclusive Communities that Provide Opportunities for Individual Choice.



We provide services in Alcona, Arenac, Bay, Clare, Gladwin, Gratiot, Iosco, Isabella, Midland, Ogemaw, Roscommon and Saginaw counties.



2022 BY THE NUMBERS

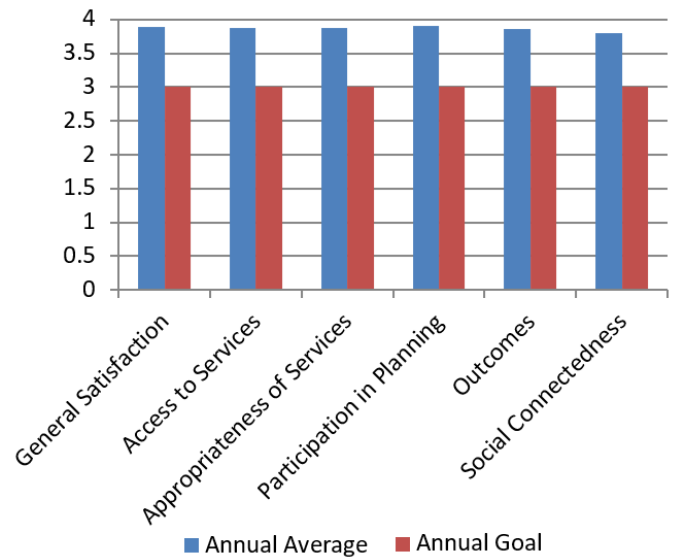
- ◆ Engaged in 3,807 community activity hours
- ◆ Hosted community picnic celebrating the anniversary of the ADA for over 500 people
- ◆ Coordinated 64 community outreach activities reaching 13,906 people from underserved populations
- ◆ Provided 3,574 Information & Referral services to over 1,150 people
- ◆ Distributed 695 children's books featuring disabilities to children in 26 classrooms in 6 Saginaw schools
- ◆ Sponsored 3 community run/walks to highlight accessible recreation



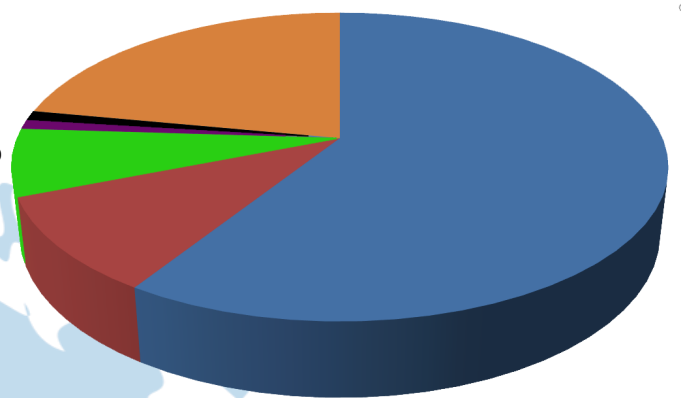
- Cognitive 60%
- Multiple 18%
- Mental 12%
- Physical 8%
- Hearing 1%
- Vision 1%



INDIVIDUALS SERVED IN 12 COUNTIES



SATISFACTION



SERVICES BY DISABILITY TYPE

2022 BY THE NUMBERS



166

**INDIVIDUALS ACHIEVED
COMMUNITY-BASED LIVING GOALS**

206

**INDIVIDUALS ACHIEVED
VOCATIONAL GOALS**



82

**INDIVIDUALS IMPROVED
ACCESS TO HEALTH CARE**

86

**INDIVIDUALS IMPROVED
ACCESS TO ASSISTIVE TECHNOLOGY**



SUCCESS STORIES

Working For A Job

Bradley began working with Nora at DNMM two years ago. His goals were to finish high school and find a job. Nora began working with Bradley on job-related skills like interviewing, communications, resume building, and confidence building exercises. "He wanted to find his confidence and he wanted experience," said Nora. "He had the motivation to achieve the goals he set out for himself, he just needed a few supports along the way."



"He's discovered a passion for cooking at the DNMM Skills Cite," said Nora. "Bradley then gained additional experience through the Arenac Skills Center's Culinary Arts program. He even volunteered at a local restaurant." Bradley soon had a job interview with Meridian Public Schools. They offered him a co-op position and he was hired to work through the 2022-2023 school year.

"I wouldn't have gotten hired had I not worked with Nora," said Bradley. She helped me gain confidence in myself, to improve my appearance, and she even helped me dress for success. She always goes above and beyond to help!"

- Bradley
Skills Development

The Journey Home

Steven wanted to continue living on his own, but he wasn't sure it was possible anymore. He found himself in nursing home after nursing home, from Allen Park to Bay City. "Until I met Alisha from Disability Network," said Steven, "I didn't think I'd ever move out."



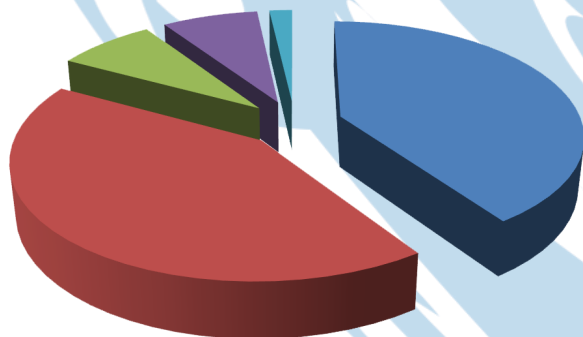
Alisha met with Steven in October and started working with him and his daughter on finding affordable and accessible housing closer to his daughter in Evert. They completed an application for the Evert Housing Commission, submitted it and waited for his approval. During that time Alisha was able to help Steven get a cell phone and to get needed documentation for the housing commission. Steven was approved for an apartment in mid-December. Alisha worked with Steven to secure furniture and to purchase groceries. He moved in his new home on December 20.

"Having Dad in his own place is the best Christmas present," said Steven's daughter. "You can always tell whether or not someone actually cares," said Steven. "Alisha truly does. She cares about people and I can't thank her enough!"

- Steven
Transitioned From Nursing Facility

FINANCIAL STATEMENT

<u>Assets</u>	<u>2022</u>	<u>2021</u>
Current assets:		
Checking/Savings	\$ 1,526,193	\$ 1,681,602
Accounts Receivable	586,396	350,059
Other Current Assets	24,439	22,397
Total current assets	2,137,028	2,054,058
Fixed Assets	281,575	270,329
Other Assets	0.00	6,667
Total Assets	<u>\$ 2,418,603</u>	<u>\$ 2,331,053</u>
Liabilities and Equity		
Current Liabilities	\$ 308,372	\$ 247,592
Total liabilities	308,372	247,592
Equity:		
Designated Net Assets	3,145	25,172
Temporarily Restricted	9,092	9,092
Unrestricted—Undesignated	1,846,490	1,412,630
Board Designated Operating Reserve	259,971	252,663
Net Income	-8,467	383,905
Total Equity	2,110,231	2,083,462
Total Liabilities & Equity	<u>\$ 2,418,603</u>	<u>\$ 2,331,053</u>



State Core Grant	42%
Fee For Service	40%
Federal Core Grant	8%
Fundraising/Donations	8%
United Way (Midland)	2%

FUNDING BY REVENUE SOURCE

THANK YOU TO OUR DONORS!

Richard Allard
Kathy Allen
Deidre & Rich Aranjó
Andre Argenton
Shari Armstead
Shauna & Paul Barbeau
Rebecca & Ward Bentley
Belinda & Brad Blasy
Janet & Art Bone
Chris Bowman
J. Dee Brooks
Peter Buist
Dr. Reid Calcott
Jennifer Carroll
Steve Caruana
Deborah Cherry
Alex Clark
Leah & Sam Coicou
Melanie & Jim Cordes
Erin & Pete Corle
Ann Craig
Stacey & Tony Curnow
Patrick Dalton
Jennifer & Jeffrey Dixon
Sandra & Diego Donoso
Robert Dotson
Mary & Todd Draves
Mel & Tom Evans
Michelle & Joe Fabiano
Trisha & David Fenby
Jim Fitterling & Alex Lee
Deanna & Todd Gambrell
Richard Garber
Connie & Michael Gavin
Alison & Mark Goethe
Diane Gray
Myron Greene
Kevin Griffith
Debbie & Mike Hayes
Cindy & Mike Hays
Marlene Heinz
Scott Hepinstall
Jeanenne & Kevin Heye
Veronica & Ken Horn
Tammy Hynes

Karen Ivan
Lori Ivan
Matthew Ivan
Sandie & Dick Ivan
William Ivan
Beth & Don Johnson
Tina Jonas
Suzanne & Jeff Kart
David Keenan
Patti & Dave Kepler, II
Kathy Kleinert
Krystal Kozuch
Mary Kunz
Brie & Joel Landenberger
Barb Larson
Erin & Jon Lauderbach
Cathy & Bill Leikhim
Katy & Andy Leonard
Steven Locke & Tony Green
Cynthia Marchese
Kaci & Jason Marsh
Jennifer Marshall
Debi & Bart Maxon
Lindsay & Wally Mayton
Kathy McCreedy
Phyllis & Mike McGinnis
Nena & Mike Meath
Jackie & Don Medema
Matthew Metcalf
Emily & Josh Migut
Teri & Ray Miller
Cheryl & Jim Mitrano
Dan Murphy
Heidi Myers
Mark Orihel
Kelly & Sam PeLong
Brooke & Seth Perigo
Fran & David Ponte
Corinne & Tom Provoast
Jessica & Dan Quinn
Tracy & Casey Quinlan
Ginny & John Reifel
Laura & Matthew Rhodes
Terri Robbins

Jill & John Sampson
Abby & Steve Scherzer
Cynthia & Bill Schuette
Marlene & John Searles
Carol & David Singer
Amber Smith
Sara & Tony Stamas
Marsha & Jim Stamas
Andrew Stephenson
LaraBeth & Brad Sullivan
Mike Swartout
Shannon & Serge Thurin
Tabbatha & Tim Troy
Michelle & Mark Urusy
Jenee & Chris Velasquez
Margot & Robbie
Waclawski
Cheryl Wade
Lisa & Brandon Wegener
Kate & Joey Winterstein
Gar Winslow

1st State Bank
Bavarian Inn Lodge
Berends Hendricks Stuit
Bierlein Companies, Inc.
Blasy Electric
Bucks Run Golf Club
Chalgian & Tripp
Cooper & Company
Creative 360
Currie Golf Course
Dan Dan the Mattress Man
Deke's ParaDice Casino
Delta College Planetarium
Detroit Red Wings
Detroit Tigers
Dow
Dow—DEN
Dow Gardens
DuPont
Eastman Party Store
Fabiano Brothers
Firekeepers Casino

Garber Management Group
Great Lakes Bay Construction
Great Lakes Loons
Greater Midland
The H Hotel
Hammer Restoration
Horizon Bank
leuter Insurance Group
Ike's Mobile Kayak
ITH Staffing
Isabella Bank
Kroger
Michigan Sugar Company
Midland Lions Club
Morley Companies, Inc.
Northwood University
Pilgrim's Run Golf Course
Pizza Sam's
Quick Reliable Printing
Saginaw Bay Underwriters
Scientific Anglers
Servinski Sod Service
Sid's Party Store
SPACE, Inc.
Spence Brothers
Three Rivers Corporation
University of Michigan Athletics
Valley Lanes
Warner, Norcross & Judd
Wines For Humanity
Women of St. John's



Feathers and Fedoras

“We will not tolerate another generation of young people with disabilities going through segregated education, segregated society, being dependent on their parents and public aid. We can make a difference in their future. If people with disabilities have a future, then everyone in our society will have a future.”



ED ROBERTS

“Father of the Independent Living Movement”



Ribbon Cutting July 2022
266 Uptown Drive—Bay City

BOARD OF DIRECTORS



President

Bart Maxon
Dow

Vice President

Mary Kunz
Field Neurosciences
Institute

Treasurer

Jeffrey Dixon
Huntington Bank

Secretary

Cheryl Wade
Disability Advocate

Past President

Brad Gomoluch
Saginaw ISD

Scott Hepinstall
Midland County ESA

David Singer
Clare County
Sheriff's Office

Amber Smith
Dow

Michele Ursuy
AmerisourceBergen

STATEMENT OF INCLUSION

Inclusion is a universal human right for all people, regardless of race, age, gender, religion, disability, sexual orientation, or any other discernible quality. To be inclusive is to promote a sense of belonging, respect, and value for who you are as a person. It is about equal access and opportunities for everyone. Inclusion is an integral part of our Independent Living philosophy and of our agency's vision of accessible and inclusive communities.

DNMM offices have been, and continue to be, places of solace, understanding, and information for all. We are committed to promoting and protecting diversity and inclusion, within our offices, among our community partners, and throughout the 15 Centers for Independent Living in Michigan.



COMMITMENT TO ACCESSIBILITY

DNMM advocates for the removal of barriers to independence and full inclusion of people with disabilities throughout the Mid-Michigan area. DNMM pledges to ensure accessibility. Each year, DNMM conducts a review of its own architectural, environmental, attitudinal, employment, communication, transportation, and other barriers that may exist which prohibit full access to our services. If you have any issues of concern regarding the accessibility of DNMM services and facilities, we encourage you to share that information. [Please click here to contact us.](#)



DISABILITY NETWORK OF MID-MICHIGAN

1705 S. Saginaw Road - Midland, MI 48640

989.835.4041 dnmm.org

